

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

APIES – Smt. T. Jhansi Rani, Junior Lecturer in English, Government Junior College, Malkajgiri, Secunderabad – Disciplinary action under rule 9 of APCS (CCA) Rules, 1991 – Punishment of stoppage one increment with cumulative effect imposed by the Director of Intermediate Education - Appeal Petition - Punishment modified - Orders – Issued.

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HIGHER EDUCATION (I.E-I/A1) DEPARTMENT

G.O.Rt.No. 130,

Dated 21-02-2009

Read the following:-

1. The CIE., A.P., Hyd. Procds. No.Admn. II-2/1095/2005, dt.27.05.2008.
2. The DIE ., A.P., Hyd. Procds. No. Admn. II-2/1095/2005, dt.14.08.2008.
3. Appeal Petition of Smt. T. Jhansi Rani, Junior Lecturer in English,
Government Junior College, Malkajgiri, Secunderabad, dt31.08.2008.
4. From the CIE., A.P., Hyd. Lr. No. Admn.II-2/1095/05, dt.13.12.2008.

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ORDER:

In the reference 1st read above, the Director of Intermediate Education has awarded the punishment of stoppage of one annual grade increment with cumulative effect on Smt. T. Jhansi Rani, Junior Lecturer in English, Government Junior College, Malkajgiri, Secunderabad as she absconded from her duties and left India without prior permission, which is highly irregular on her part and also disobeyed the orders of the higher authorities by not joining duty after the permitted period of leave.

2. In her appeal petition 3rd read above, Smt. T. Jhansi Rani, Junior Lecturer in English, Government Junior College, Malkajgiri, Secunderabad has requested the Government to examine the facts of the case and do justice.

3. The Director of Intermediate Education, in his letter 4th read above has stated that Smt. T. Jhansi Rani, Junior Lecturer in English, Government Junior College, Malkajgiri, Secunderabad was absent from duty and left India without prior permission. Hence, Article of Charges has been framed against her under rule 20 of APCS (CCA) Rules, 1991. She has submitted her defence statement on 14.05.2007 and denied the charges. After careful examination of the facts of the case and its circumstances, and the report of the enquiry officer, defence statement of the charged officer, Smt. T. Jhansi Rani, Junior Lecturer in English, the Director of Intermediate Education has awarded the punishment of stoppage of one annual grade increment with cumulative effect under rule 9 of APCS (CCA) rules, 1991. In response to this, she has again submitted a representation dated 09.06.2008, requested the Director to review the punishment of stoppage one increment with cumulative effect imposed on her. But, the individual has not put forth any new material / fresh grounds to review her punishment. Hence the request of the individual for review of the punishment be not considered and rejected by the Director of Intermediate Education Proceedings vide reference 2nd read above.

4. The Government has examined the matter. It is observed that the punishment awarded is too severe and disproportionate to the nature of delinquency. Government have decided to modify the punishment of stoppage of one annual grade increment with cumulative effect in respect of Smt. T. Jhansi Rani, Junior Lecturer in English, Government Junior College, Malkajgiri, Secunderabad into one of the stoppage of (3) annual increments without cumulative effect. Accordingly, hereby order that the punishment of stoppage of one increment with cumulative effect be modified to that of stoppage of three annual increments without cumulative effect.

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5. The Director of Intermediate Education, Andhra Pradesh, Hyderabad shall take further action in the matter accordingly.

6. The original case record (Note file PP 1 – 38 and Current file pp 1 – 205) received by the Government is returned herewith and the receipt of the same may be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

ASUTOSH MISHRA
PRINCIPAL SECRETARY TO GOVERNMENT

To:

The Director of Intermediate Education, Andhra Pradesh, Hyderabad. (wes Original case record : Note file PP 1 – 38 and Current file pp 1 – 205).

The Individual concerned through the Director of Intermediate Education, Andhra Pradesh, Hyderabad.

The Regional Joint Director of Intermediate Education, Hyderabad.

The Accountant General, Andhra Pradesh, Hyderabad.

The Director of Treasuries and Accounts, Andhra Pradesh, Hyderabad.

The District Treasury Officer, Hyderabad.

P.S to Principal Secretary, Higher Education.

P.A. to Joint Secretary, Higher Education.

SF/SC

//FORWARDED BY ORDER//

SECTION OFFICER.